

## ESG Profiling Entry

<b>Participating Organisation Name:</b>	Circle Home Limited
<b>Representative Email</b>	info@circlehome.co
<b>Participant/ Solution Provider</b>	Participant
<b>Industry/ Business Category</b>	Air and Water Purification Service
<b>Applicable Boundary</b>	An Air and water purification service promotes sustainable development and ensures healthy environments for stakeholders (Homes, governments, schools, medical centers, restaurants, and buildings.)
<b>Prioritised Common ESG Aspects</b>	
	<ul style="list-style-type: none"> <li>✔ ESG-E1 Water Management</li> <li>✔ ESG-E2 Energy Management</li> <li>✔ ESG-E3 Waste Management: Reuse, Recycling &amp; Resource Recovery</li> <li>✔ ESG-E4 Reduction of Plastic Usage</li> <li>✔ ESG-E5 Green Building Design</li> <li>✔ ESG-S1 Data Protection and Privacy</li> <li>✔ ESG-S2 Occupational Health and Safety</li> <li>✔ ESG-S3 Diversity, Equality and Inclusion</li> <li>✔ ESG-S4 Customer Service, Support, Complaint Handling and Dispute Resolution</li> <li>✔ ESG-G1 Corporate Compliance</li> <li>✔ ESG-G2 Stakeholder Engagement</li> </ul>
<b>ESG-E1 - Water Management Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E1a Record amount of water consumption</li> <li>✔ ESG-E1b Set target on water consumption intensity</li> <li>✔ ESG-E1c Formulate action plan(s) on reduction of water consumption</li> </ul>
<b>ESG-E2 - Energy Management Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E2a Record consumption of purchased electricity (e.g. CLP, HKE, CSG, CEM), Gas, LPG</li> <li>✔ ESG-E2c Set target on energy consumption intensity</li> <li>✔ ESG-E2d Formulate action plan(s) on reduction of energy consumption</li> </ul>
<b>ESG-E3 - Waste Management: Reuse, Recycling &amp; Resource Recovery Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E3a Classify recyclable waste in operation</li> </ul>

<b>ESG-E4 - Reduction of Plastic Usage Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E4d Provide refillable water from water dispensers in common areas</li> </ul>
<b>ESG-E5 Green Building Design Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E5c Use sustainable materials for construction and renovation</li> </ul>
<b>ESG-S1 - Data Protection and Privacy Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S1a Limit the collection of personal data</li> <li>✔ ESG-S1b Obtain data by lawful and fair means</li> <li>✔ ESG-S1d Protect personal data by adequate security safeguards</li> </ul>
<b>ESG-S2 - Occupational Health and Safety Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S2a Provide training and instruction on occupational health and safety to employees</li> <li>✔ ESG-S2b Record occupational injuries and emergencies</li> </ul>
<b>ESG-S3 - Diversity, Equality and Inclusion Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S3a Provide training against discrimination on the ground of race, gender and LGBTQIA+ groups</li> <li>✔ ESG-S3b Implement initiatives on equal remuneration and benefits for all employees, regardless of gender or age</li> </ul>
<b>ESG-S4 - Customer Service, Support, Complaint Handling and Dispute Resolution Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S4a Record customer complaints</li> <li>✔ ESG-S4b Implement complaint handling mechanisms</li> <li>✔ ESG-S4c Offer warranty on products and services</li> </ul>
<b>ESG-G1 - Corporate Compliance Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-G1a Achieve zero non-compliance incident, associated with industry standards or regulations</li> <li>✔ ESG-G1b Maintain compliance with restricted substances regulations</li> </ul>
<b>ESG-G2 - Stakeholder Engagement Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-G2a Conduct meetings with stakeholders within the value chain such as Owner's Corporation, tenant and Trade Union</li> </ul>

### Key Performance Indicator (KPI)

<b>Please select the number of ESG KPIs you would like to define:</b>	✔ KPI-1 Self-defined ESG KPI
	✔ KPI-2 Self-defined ESG KPI
	✔ KPI-3 Self-defined ESG KPI
	✔ KPI-4 Self-defined ESG KPI
	✔ KPI-5 Self-defined ESG KPI

KPI-1: Self-defined ESG KPI

<b>KPI-</b>	Reduction in Carbon Emissions
<b>KPI-1</b>	✔ Disclose the Plan
<b>KPI-1 Plan:</b>	Implement energy-efficient technologies and processes to reduce energy consumption.

KPI-2: Self-defined ESG KPI

<b>KPI-2</b>	Water Management
<b>KPI-2</b>	✔ Disclose the Plan
<b>KPI-2 Plan:</b>	Invest in water-efficient technologies for the purification equipment used in service offerings

KPI-3: Self-defined ESG KPI

<b>KPI-3</b>	Community Engagement
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**KPI-3**
 Disclose the Plan
**KPI-3 Plan:**

Organize volunteer events for tree planting, river clean-ups, and other environmental initiatives.

KPI-4: Self-defined ESG KPI

**KPI-4**

Employee Engagement

**KPI-4**
 Disclose the Plan
**KPI-4 Plan:**

10 percentage increase in employee participation in ESG-related training and well-being programs.

KPI-5: Self-defined ESG KPI

**KPI-5**

Compliance with Environmental Regulations























**KPI-5**
 Disclose the Plan
**KPI-5 Plan:**


Conduct internal audits and assessments to identify potential areas for improvement

**Please select:**

Proceed to explore the remaining ESG Aspects and dedicate more time and attention to enrich the ESG Profile

**ESG Aspect(s)**

-  ESG-E9 Food Waste Management
-  ESG-E13 Prevention of Pollution
-  ESG-E14 Sustainable Resource Use
-  ESG-E15 Biodiversity Enhancement, Maintain Natural Habitats
-  ESG-E16 Supply Chain Environmental Assessment
-  ESG-E17 Climate Change Mitigation and Adaptation
-  ESG-E18 Promotion of Life Cycle Assessment (LCA)
-  ESG-E19 Reduction of Transport Volume
-  ESG-S5 Anti-Corruption
-  ESG-S6 Promotion of Social Responsibility in Value Chain
-  ESG-S7 Fair Competition
-  ESG-S8 Customer Health and Safety
-  ESG-S9 Service and Facility Support for Vulnerable Groups
-  ESG-S10 Resolving Complaint
-  ESG-S11 Right at Work, Freedom of Association on Collective Bargaining
-  ESG-S12 Employment and Employment Relationship
-  ESG-S13 Child Labour
-  ESG-S14 Marketing and Labelling
-  ESG-S15 Local Community Involvement
-  ESG-G3 Strategy for Sustainability Development
-  ESG-G4 Board and Management Roles & Responsibilities
-  ESG-G5 Risk and Opportunity

**ESG-E9 Food Waste Management Please**
 ESG-E9c Donate excess food
**ESG-E13 - Prevention of Pollution Please**
 ESG-E13a Identify sources of pollution such as air pollution, water pollution, soil pollution, noise pollution

	<p>and light pollution</p> <ul style="list-style-type: none"> <li>✔ ESG-E13b Formulate action plan(s) on prevention of pollution</li> </ul>
<b>ESG-E14 - Sustainable Resource Use Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E14a Minimize resource requirements of a product</li> <li>✔ ESG-E14b Simplify the part structure and packing of a product or design with sustainable materials (reusable, recyclable and repairable)</li> <li>✔ ESG-E14c Provide product with longer product life at a reasonable cost</li> </ul>
<b>ESG-E15 - Biodiversity Enhancement, Maintain Natural Habitats Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E15a Maintain the culture and original habitats landscape such as engaging in dialogue with local communities</li> <li>✔ ESG-E15b Commit to reduce the loss of ecosystem diversity and maintain species diversity</li> </ul>
<b>ESG-E16 - Supply Chain Environmental Assessment Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E16b Provide training and guidelines to supply chain stakeholders on the compliance of green supply chain practises</li> </ul>
<b>ESG-E17 - Climate Change Mitigation and Adaptation Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E17a Develop strategy for climate change adaptation and mitigation</li> <li>✔ ESG-E17b Adapt infrastructure to extreme adverse climate conditions</li> </ul>
<b>ESG-E18 - Promotion of Life Cycle Assessment (LCA) Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E18b Select raw materials from recycled content, or / and renewable resources</li> <li>✔ ESG-E18c Reduce the environmental impact of packaging throughout its lifecycle</li> </ul>
<b>ESG-E19 - Reduction of Transport Volume Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-E19a Reduce product distribution-related transportation (upstream and downstream transportation) such as local sourcing and production</li> </ul>
<b>ESG-S5 - Anti-Corruption Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S5a Provide training to employee</li> <li>✔ ESG-S5b Organize events or campaigns to promote anti-corruption</li> <li>✔ ESG-S5c Provide guidance on developing anti-corruption policies or establish oversight mechanisms for handling complaints related to corruption</li> </ul>
<b>ESG-S6 - Promotion of Social Responsibility in Value Chain Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S6a Promote social responsibility in purchasing, distribution and contracting policies or practises</li> <li>✔ ESG-S6b Implement fair business practises throughout the value chain, such as fair price, adequate delivery time and stable contracts</li> </ul>
<b>ESG-S7 - Fair Competition Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S7a Establish procedures to prevent engaging in anti-competitive behaviour</li> <li>✔ ESG-S7b Support anti-trust and anti-dumping practises</li> <li>✔ ESG-S7c Cooperate with relevant authorities to ensure compliance on fair competition</li> </ul>
<b>ESG-S8 - Customer Health and Safety Please</b>	<ul style="list-style-type: none"> <li>✔ ESG-S8a Reduce the use of products with harmful chemicals for health and environment</li> <li>✔ ESG-S8b Provide products and services with considering normal foreseeable conditions of use or</li> </ul>

	<p>potential misuse scenarios</p> <ul style="list-style-type: none"> <li>✔ ESG-S8d Undertake an audit of hygiene standards</li> </ul>
<p><b>ESG-S9 - Service and Facility Support for Vulnerable Groups Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S9a Provide services and facilities for individuals with disabilities</li> <li>✔ ESG-S9b Provide support to the elderly group through services and facilities</li> <li>✔ ESG-S9c Provide adequate information to the public on supports and facilities of barrier-free accessibility</li> </ul>
<p><b>ESG-S10 - Resolving Complaint Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S10a Establish an independent complaint handling process</li> <li>✔ ESG-S10b Set up independent committee or body to monitor grievance resolution outcomes</li> </ul>
<p><b>ESG-S11 - Right at Work, Freedom of Association on Collective Bargaining Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S11a Establish channels for the freedom of expression of employee</li> <li>✔ ESG-S11b Provide training on the elimination of discrimination regarding employment and occupation</li> </ul>
<p><b>ESG-S12 - Employment and Employment Relationship Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S12a Record the employment turnover rate</li> <li>✔ ESG-S12b Provide skill development, recognition programs, learning programs to employees</li> </ul>
<p><b>ESG-S13 - Child Labour Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S13a Identify risks of the operation of child labour</li> <li>✔ ESG-S13b Implement initiatives to prevent child labour by supporting ethical supply chains and avoiding products associated with child labour</li> </ul>
<p><b>ESG-S14 - Marketing and Labelling Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S14a Provide factual and unbiased information</li> <li>✔ ESG-S14b Implement fair contractual practises and ethical, responsible marketing</li> <li>✔ ESG-S14c Provide product information such as product performance, country of origin, energy efficiency, ingredients, safe use, storage and disposal conditions</li> </ul>
<p><b>ESG-S15 - Local Community Involvement Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-S15b Offer opportunities to stakeholders to participate in volunteering, tours or events</li> </ul>
<p><b>ESG-G3 - Strategy for Sustainability Development Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-G3a Publicly disclosure the commitment to a sustainable development strategy</li> <li>✔ ESG-G3b Set sustainability goals aligned with organisation's mission and values</li> </ul>
<p><b>ESG-G4 - Board and Management Roles &amp; Responsibilities Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-G4a Dedicate sustainability team / committee within the board with clear roles and responsibilities</li> <li>✔ ESG-G4b Allocate resources toward the implementation of sustainability action plans, such as providing training on sustainability</li> </ul>
<p><b>ESG-G5 - Risk and Opportunity Please</b></p>	<ul style="list-style-type: none"> <li>✔ ESG-G5a Adopt frameworks such as the Task Force on Climate-related Financial Disclosures (TCFD), scenario analysis and the Carbon Disclosure Project (CDP) to assess potential risks and opportunities associated with products and services related to climate change and sustainability</li> </ul>